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| **SASWAT KUMAR MOHAPATRA SENIOR MANAGEMENT PROFESSIONAL** |  | | |  | | --- | | **E-MAIL**saswatkumarmohapatra@gmail.com /saswatkumarmohapatra@rediffmail.com  **MOBILE**+91-6000518906 | +91-7086020145 | +91-8638180791 | | **LOCATION**  PAN India | |
| *Highly knowledgeable in a wide variety of tasks like:* ***|| Plant Operations|| Business Process & Planning || Production || SCM || Project Management || Continuous Process Improvement || Budgeting & Cost Saving initiative || Administration || Quality Assurance;*** *targeting top managerial assignments with an organization of high repute* | | | |
| **PROFILE SUMMARY**   * **Dynamic, Result-oriented Business Leader** with **over 20 years** of experience and impressive success in consistently increasing business turnover YOY by re-organizing business direction and through strategic initiatives & cost control measures at the Plant. * **Excellent in planning and effectuating preventive shutdown, breakdown and predictive maintenance schedules** of machines and equipment to ensure zero/minimum breakdown as well as machinery/equipment increase uptime and equipment reliability. * A Principle Executive ‘**Point of Contact’** for the team with responsibility of providing overall leadership and **direction for all plant operations** to continuously improve results in **safety, quality, service, budget and cost performance.** * **Excellent track record of setting-up plants** from scratch and turning around performance of underperforming production units into high performing units and on time implementation of projects under cost parameters; established state-of-the-art and **FENA Guwahati manufacturing unit installation and Assam Manufacturing Unit project at SM Group, Gouripur.** * **An asset to the organization with impressive skills in reducing the cost** by integrating operations with lesser operating time into existing operations and by replacing labor-intense processes. * Excellence in **leading successful completion of projects** with focus on streamlining material management & mobilization, machine & manpower management; expertise in project management from planning till execution for various projects for successful production. * Leveraged knowledge of **Quality Improvement and Manufacturing Excellence** Tools & Techniques like **SAP, 5S, Kaizen, Lean, ISO-9001:2015 and TS 16949;** skilled in implementing **process improvement** across various project processes to **reduce rejection levels & cost** and ensure high quality standards of project execution * Expertise in **taking corrective action for any negative trends**related to product quality, customer service, capacity, lead time, labour efficiency, space, utilization, yield, and business processes effectiveness * **Proven capabilities in developing strategies** for managing the **production processes** by initiating modifications for lowering rejection rate, realizing operational efficiencies, controlling variability, losses costs and reducing the cycle-time and optimizing resources * Skilled at **strategizing and implementing processes modifications** to enhance operational efficiency; **formulated SOPs** of the processes, developed plant facilities, layout & re-drafted master plan. * **Inclusive leader** ensuring sustainable growth in productivity, profitability and steering the annual budget planning, cost efficiency in the plant along with optimum usage of fuel and energy .   **CORE COMPETENCIES**  ***Process Analysis, Improvement and Optimization***   |  |  |  |  | | --- | --- | --- | --- | | ***Plant Operations Management***    ***Material & Inventory Management***  ***Vendor Development***  ***Budgeting & Cost Control*** | ***Quality & Safety Assurance***  ***Statutory Compliance***  ***Supply Chain Management*** | ***HR & Administration Operations***  ***Team Building & Leadership***  ***Operation & Maintenance***  ***Production Planning*** |  | | | | |
| **SOFT SKILLS**  Change Agent    Thinker  Planner  Innovator  Communicator  Collaborator | | **EDUCATION**   |  |  | | --- | --- | |  | **B.E. (Chemical Engineering)** from Mewar University in 2014 | |  | **PG Diploma in Business Administration** (Operations & Marketing) from SCDL, Pune in 2011 | |  | **Diploma in Chemical Engineering** from Sambalpur University in 1996 |   **TRAININGS**   * Attended: * 5th & 6th Henkel India Technical meet held at Gurgaon and Chennai respectively * SAP Training, Leadership Training, 5S, Kaizen, TS 16949, ISO 9001:2015 | |
| **CAREER TIMELINE**  SM Group as Plant Head / General Manager - Operations  Henkel Teroson India Ltd., Gurgaon as Senior Engineer - Production  Fena Pvt. Ltd., Guwahati as Manager - Operations  Fena Pvt. Ltd., New Delhi as Officer - Production    Aug’96-Apr’05  May’05-May’07  Since Jul’14  May’07-Jul’11 | | | |
| **NOTABLE ACCOMPLISHEMNTS ACROSS THE CAREER**  **At SM Group:**   * Pivotal in governing the yield losses during production process & ensuring man-days per MT are not over 0.75; augmented the productivity of **New Gouripur Plants to 2000 MT** per month in a short span of 3 months * Efficiently fixed both **Unit and TBS Plant related breakdown issues** within 2 hours with the adherence of RCA / CAPA * Examined the timely Renewal of all factory Statutory Licenses before expiry and ensured zero penalty or interest for the Plant and Commercial Team * Successfully reduced the operations delays and improved the **Overall Equipment Efficiency (OEE) to 75%** * Sustained and continued the production lead time of max. 48 hrs., safeguarded 100% delivery of Goods as required by customer * Created end cutting along with unloading and process rejection which led **the reduction by 0.5%** * Magnificently reduced the maintenance cost to **20%**and batch timing & quality cost to **15%**without compromising the Product Quality * Took several initiatives to minimize the **manufacturing and administrative cost by 18% and 12%** respectively * Drastically reduced the liquidification of unproductive inventory, dead inventory by 30 days; streamlined the inventory process by allowing the movement of the material and its planning on fixed days * Led the reduction of emergency purchase and dispatch cost to 10% and declined the **Fuel & Power Consumption** to INR 14.61 Per Unit * Spearheaded the **modification and evaluation** of ABP, BSC, JD,KRA, WI, Engineering Manual &DRAWING, Quality Manual in a short span of 6 month interval as per business requirements   **At Fena Pvt. Ltd. as Manager:**   * **Conceptualized and executed Continuously Reviewing System** focusing on achieving production targets and reducing unproductive inventory and batch losses * Introduced the **tubular conveyor, multi-screw feeder, multi-discharge conveyor, pneumatic bar cutter, auto stitching and multi-track machine** in a systematic way process which boosted the manpower across the plant * Successfully augmented the productivity & reduced the rejection rate of RM & PM; established a new vendor base by adding 11 new vendors and received competitive rates * Streamlined the **Supply Chain System** with an effective communication system resulting in minimized cost per MT of goods * Gained acknowledgment for **introducing RCA method**, labeling of material and separation of hazardous material such as Enzyme * Executed several project **starting from planning, installation of machinery, storage area of raw material, finished goods and manpower planning** during merger of two unit at Delhi (B-106, 147-148 DSIDC) * Splendidly optimized **rejection of wrappers from 13% to 2 %** andcontrolled overtime from **30% to 5%**   **At Henkel Teroson India Ltd.,**   * Headed a team of **40 members** and supervised the shift production operations; worked in close coordination with the **Quality Control Dept. for safeguarding the quality** of semi-finished & finished product * Worked as a people manager and **resolved customer queries** concerning particle found in product Terostat 273 MUL; led the installation of modified pipelines & storage tank to control the wastage of costly liquid raw material such as DOP, DINP, and EXXOL D80 * Successfully executedthe **sign and labeling of material, FIFO and FMFO system** during Material receiving and Dispatch * Reduced the **batch time & maintained self-life period of semi-finished, raw-material, finished product** in order to avoid wastage   **WORK EXPERIENCE**  **SinceJul’14 with SM Group, Assam & Meghalaya Unit as Plant Head / General Manager - Operations**  **Key Result Areas:**   * Front-leading the **entire gamut of overall plant operations** entailing O&M, Production &Planning, Supply Chain Management, Cost Management, HSE Management, Quality Management, HR Management, Vendor Development, Finance and Administrative Functions * Spearheading entire plant operations as per the goals of organization and ensured the achievement of plant profit targets **with SQCD (safety, quality, cost and delivery);** increased the productivity, profitability of Unit ensured the yield, productivity, quality & achieved the target * Supervising the **Material management and inventory control function** ensuring the availability of the material * Setting-up &**completing various projects** in coordination with Cross-functional Teams to develop entire process from scratch to ensure streamlined production activities; collaborating with various departmentsfor **implementing effective asset management, maintenance and shut down strategies and activities** * Preparing **production & dispatch plans**, organizing resources to meet the business requirement; evaluating production deviations, investigating the critical deviations and maintain records for the same * Managing **P&L operations, formulating business plans & budgets** and directing manufacturing operations through business excellence philosophy * Conducting **process & quality audits** and implementing stringent quality control systems to enhance quality & reduce the rejection rate; improving productivity; ensuring adherence to the quality standards and supervising implementation of various stages of workflow using quality tools * Formulating models for **engineering activities** like troubleshooting & breakdown/ preventive/ shutdown maintenance for bringing down process control instruments’ downtime to a minimum level * Devising **health safety management systems** for maintaining sound environmental and safety conditions * Mentoring, motivating & monitoring the **performance of team members** to ensure efficiency in process operations; recruiting personnel and organizing regular periodic meetings & trainings for staff for discussing issues * Executing **cost saving techniques and cost reduction activities** to achieve reduction in terms of manufacturing expenditures, man-days, purchase, raw materials & energy consumption; implementing various continuous improvements in the plant * **Identifying areas of improvement and executed process modifications** and equipment calibrations to enhance operational efficiencies of machine / equipment.   **PREVIOUS EXPERIENCE**  **May’07 - Jul’11 with Fena Pvt. Ltd., Guwahati**  **Growth Path:**    **May’05 - May’07 with Henkel Teroson India Ltd., Gurgaon as Senior Engineer - Production**    **Aug’96 - Apr’05 with Fena Pvt. Ltd., New Delhi as Officer - Production**  **Growth Path:** | | | |
| **PERSONAL DETAILS**  **Date of Birth:** 6th September 1977  **Languages Known:** English, Oriya & Hindi  **Address:** Taharpur, Munisaragadha, Korai, JajpurKeonjhar Road, Jajpur, Orissa-755019 | | | |